

December 19, 2018

CULEU members,

Your CULEU negotiating team met with the University's negotiators on December 13th. The meeting was brief. Backed by the unanimous support of CULEU's General Assembly, we presented the mandate from our membership to reject the University's demand to modify *Appendix A* and we stated that it was time to finally move on to monetary discussions. To our astonishment, the University's negotiators maintained the Library Administration's *Appendix A* demand, and they said they were not prepared to discuss monetary issues with CULEU until the new CUFA deal was finalized.

Well, CUFA's Agreement with the University has now been ratified and the details have been made public.

The University now has no reason to delay. **And CULEU's position is clear: we expect Library Administration to show respect for its Library staff by dropping the *Appendix A* demand and by sending its negotiators back to the bargaining table with a mandate to discuss monetary issues.** In our workplace, respect comes in many forms. Respect for our right to maintain working conditions fought for long ago and protected by unionized Library staff members over many years is non-negotiable.

We'll present potential January bargaining dates to the University early in the new year.

In solidarity,

Your CULEU Negotiating Committee

