

## CULEU Nego Update June 5, 2019

CULEU members,

Our last bargaining meeting with the University was on April 4th and unfortunately our negotiations still have not advanced beyond the Employer's demand on Appendix A. Our two sides remain very far apart.

In April, our lunchtime nego info sessions with CULEU members reaffirmed our membership's support for our bargaining position and clearly demonstrated that CULEU members were prepared to increase pressure tactics through mobilization activities.

Our April 17th mobilization event for President Shepard's farewell party was a strong display of our union's solidarity. That afternoon, the Associate V-P Human Resources Carolina Willsher asked if I would meet her to discuss our negotiations. Since then, I've had three individual meetings with her. At our first meeting, she asked how we might get our negotiations back on track. I summarized the 14 nego meetings since last May, with emphasis on the Employer's lack of interest in bargaining between November of last year and March. I also gave her a detailed description of the Employer's team's inability to provide a straightforward answer to our question as to the reason for their demand on Appendix A (i.e. since Appendix A does not restrict the Employer's ability to hire Library Technicians right now, what problem are they trying to solve?)

The Associate V-P Human Resources said she would follow up with the Library Administration's nego team and get back to me within a week. And she did so. We've now had two meetings since to discuss her new proposal that the two parties engage in an informal discussion of the Appendix A demand. She asked that each side send two reps to this non-binding discussion. She would instruct her team to come to the meeting with an open mind and she asked that CULEU do the same. I replied that we had been open-minded for months now as we asked our question over and over again at nego meetings and so we remain very skeptical. However, we would agree to the informal meeting as she proposed and we will press once more for an answer to our question.

We expect this meeting to be scheduled very soon.

In solidarity,

Kent Cluff  
CULEU - President