

CULEU Nego Update – October 4th, 2019

CULEU members,

Your CULEU negotiating team went back to the table with the Employer on September 25th. We told the University's negotiators that their September 13th proposal still did not respect our members' determination to protect our 'Appendix A' rights. Our members had made their position very clear, many months ago, at our November 2018 General Assembly. But, in the interests of collective bargaining we would present a Union counter-proposal.

CULEU's counter-proposal would respect the career pathway of 'Appendix A' and yet still acknowledge aspects of the Employer's demand. The University's team rejected our counter-proposal and made no effort to negotiate any of the details. It was made clear to us that Library Administration is primarily interested in creating a two-tiered employee structure (i.e. hiring temporary employees and LA-A's and LA-B's who would have no access to promotion).

The University's negotiators have now requested a government conciliator. For more information about conciliation, please visit the following:
<https://www.tat.gouv.qc.ca/le-tribunal/fonctionnement-du-tribunal/la-conciliation/>

Yesterday, your CULEU council representatives addressed the status of our negotiations; we discussed mobilization strategies and pressure tactics; we considered potential next steps; and we committed to reaching out to our members for immediate feedback. Your council reps will meet again in the next few weeks to set a plan of action.

In solidarity,

Kent Cluff
CULEU - President